

Galway Central School District  
BOARD OF EDUCATION MEETING  
MINUTES

Thursday, June 13, 2013

Executive Session – 5:30 PM      Regular Meeting – 6:30 PM

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Board members Present: Cheryl Smith, Board President; Thomas Rumsey; Dennis Schaperjahn; Joan Slagle; Janet Glenn; Nancy Lisicki, Melody Eldeen

Board members Absent: None

Motion was made by Dennis Schaperjahn, second by Joan Slagle

To move into Executive Session at 5:30 PM in the High School Conference Room for collective bargaining negotiations and to discuss the employment history of a particular person(s) or corporation(s) or matters leading to the appointment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

All voted aye to approve the motion. 7-Yes 0-No

Motion was made by Thomas Rumsey, second by Dennis Schaperjahn

To move out of Executive Session at 6:30 PM.

All voted aye to approve the motion. 7-Yes 0-No

Motion was made by Thomas Rumsey, seconded by Nancy Lisicki to revise the May 23, 2013 board meeting minutes to reflect Education Law Section 3031 instead of 3013 as shown below:

Discontinue the services of Charles Diamond as a teacher in the math 7-12 tenure area effective June 30, 2013 pursuant to NYS Education Law Section 3031. The district acknowledges that Mr. Diamond did not receive notice of his services being discontinued by the April 1<sup>st</sup> deadline as required by Section 28.10 of the GTA contract and will be given two additional weeks of pay in lieu of this notice. This additional payment will be issued during the final pay period in June, 2013.

All voted aye to approve the motion. 7-Yes 0-No

Motion was made by Thomas Rumsey, seconded by Janet Glenn to approve a Memorandum of Agreement with the Administrators' Association of Galway (AAG) as shown below. All voted aye to approve the motion. 7-Yes 0-No

**MEMORANDUM OF AGREEMENT**  
**between the**  
**GALWAY CENTRAL SCHOOL DISTRICT**  
**and the**  
**GALWAY ADMINISTRATORS ASSOCIATION**

The Galway Central School District ("District") and the Galway Administrators Association, ("GAA") hereby enter into this Memorandum of Agreement in settlement of all issues proposed and negotiated for a collective bargaining agreement to follow the July 1, 2006-June 30, 2010 extended through June 30, 2013 agreement. All provisions of the July 1, 2006 - June 30, 2013 collective bargaining agreement between the parties shall be continued unless specifically modified by this Memorandum of Agreement. The terms of this Memorandum of Agreement shall not become effective unless and until they are approved and ratified by the Board of Education of the District ("Board") and ratified by the members of the GAA.

1. The term of this agreement shall be four (4) years: July 1, 2013 to June 30, 2017.
2. The base salary for each administrator will be increased by 2% each year of the contract. **Article IX**
3. As of June 30, 2013, base salary for the present Associate Principal shall be \$80,000.00.
4. Longevity will be paid to administrators who complete five (5), ten (10), fifteen (15), and twenty (20) years of service to the District as follows:

5 years \$2,000.00  
10 years \$3,000.00  
15 years \$4,000.00  
20 years \$5,000.00

These amounts will be continuous. **Article X**

**MEMORANDUM OF AGREEMENT (CONTINUED)**

5. GAA members may cash in, annually, up to five (5) days of unused vacation at their daily rate of pay. Daily rate of pay shall be 1/240<sup>th</sup> of base salary for the current school year. **Article VI Section 2**
6. Administrators will provide at least two (2) week notice of intent to take vacation of 5 days or longer. (Add to **Article VI Section 1**)
7. GAA members will be granted five (5) personal leave days. No more than three (3) unused personal days can be rolled into accumulated sick days.  
**Article IV Section 4**
8. Leave days will be available July 1 of each year. Leave days will be prorated the year in which an administrator leaves the District. **Article VI Section 4**
9. The District and the GAA agree to complete the requirements of administrator evaluation outlined in the APPR process.
10. On emergency closing days, with notification to the Superintendent, GAA members may work from home.

A discussion of the official school day took place.

Respectfully submitted,

*Linda M. Casatelli*

Linda M. Casatelli, District Clerk